



## ***Instructor Assistant Substitute***

***Hourly Pay \$9.56***

***QUALIFICATIONS:*** High School graduate or GED. Experience working with appropriate age groups (MR/DD experience preferred). Ohio Department of Education Educational Aide permit required. Must possess working telephone and transportation. Must be able to effectively work with families, children, professionals, community agencies and support personnel. Must possess knowledge of developmentally appropriate practices, programming techniques and therapeutic interventions for severely disabled individuals (i.e., lifting, positioning, etc.). Ability to work with individuals with additional issues such as mental health diagnosis, medical involvement and/or orthopedic complications. Must have good organizational and basic math skills. Excellent written and verbal communication skills. Sign language skills preferred. Ability to keep accurate records and to read and write. May be required to perform delegated nursing services and/or give and/or apply prescribed medications.

***RESPONSIBILITIES:*** Assists the Instructor in maintaining the classroom, equipment and records. Performs morning and afternoon bus duty. Transports ambulatory and non-ambulatory students throughout the building, to and from buses and in the community as required. Executes student's educational plans. Assist with personal care such as feeding, toileting, lifting, changing diapers and behavior issues.

***PHYSICAL REQUIREMENTS:*** Ability to lift, carry up to fifty (50) pounds and move persons served, male and female, in a safe manner as in accordance with in-service training. Ability to see, hear and smell. Ability to work under conditions which may include exposure to blood-borne pathogens, communicable diseases and potentially infectious materials and/or aggressive behavior. Ability to physically manage behavior of persons served and their environment to ensure their safety. Repetitively and regularly bend, stand, squat, stoop and climb stairs. Knowledge of general safety issues while negotiating the community.