



Registered I / II Substitute

**Hourly Pay \$10.66 or 12.94
(Based on classification worked)**

Qualifications: High School graduate or GED required. Some related experience working with individuals with mental retardation/developmental disabilities is preferred. Accurate record-keeping, basic math skills (agency test will be administered), good communication skills, ability to work cooperatively with staff required. Must be available to work flexible schedules at all workshop sites in Summit County and have reliable transportation.

Summary: Under the supervision of the facility management, is responsible for behavioral supports and intervention programming, vocational training and activities of daily living and other programmatic supports to persons served in accordance with the individual's My Plan and the Board's mission and philosophy for the area of assignment. Must strive to meet the Agency mission and exemplify the Agency's core values.

PHYSICAL REQUIREMENTS: Frequently required to carry up to 50 lbs. and push/pull up to 20+ lbs. Required frequently to stand, walk and bend. Occasionally lifting floor to waist and waist to shoulder, push/pull up to 50 lbs. Ability to occasionally work outdoors, sit and twist. Repetitively lift, carry and move persons served, male and female, in a safe manner as in accordance with inservice training. Ability to perform repetitive bending and lifting of production items. Ability to work under conditions which may include exposure to blood-borne pathogens, communicable diseases and potentially infectious materials and/or aggressive behavior. The employee must be able to stand, walk, sit, talk and hear; use hands to manipulate, handle or feel; stoop, kneel, crouch and reach with hands and arms. The employee is required to have normal vision.

EQUAL OPPORTUNITY EMPLOYER